

Standard Environmental Practices

- Be aware of all environmental legislation and ensure that regulatory requirements are met or improved upon.
- Continuously monitor our processes to ensure that they meet or exceed environmental standards.
- Promote efficient use of energy to minimize consumption.
- Use recyclable materials wherever possible and ensure that our suppliers are aware of, and adhere to, our policy.
- Actively promote recycling in all of our offices and operational units.
- Communicate our policy to all employees, customers and communities.

The Business Policy for Sustainable Development

The following 16 principles make up Move One's Business Policy for Sustainable Development.

1. Corporate Priority

To recognize environmental management as among the highest corporate priorities and as a key determinant to sustainable development; to establish policies, programs and practices for conducting operations in an environmentally sound manner.

2. Integrated Management

To integrate these policies, programs and practices fully into each business as an essential element of management in all its functions.

3. Process of Improvement

To continue to improve corporate policies, programs and environmental performance, taking into account technical developments, scientific understanding, consumer needs and community expectations, with legal regulations as a starting point; and to apply the same environmental criteria internationally.

4. Employee Education

To educate, train and motivate employees to conduct their activities in an environmentally responsible manner.

5. Prior assessment

To assess environmental impacts before starting a new activity or project and before decommissioning a facility or leaving a site.

6. Products and services

To develop and provide products or services that have no undue environmental impact and are safe in their intended use, that are efficient in their consumption of energy and natural resources, and that can be recycled, reused, or disposed of safely.

7. Customer advice

To advise, and where relevant educate, customers, distributors and the public in the safe use, transportation, storage and disposal of products provided; and to apply similar considerations to the provision of services.

8. Facilities and operations

To develop, design and operate facilities and conduct activities taking into consideration the efficient use of energy and materials, the sustainable use of renewable resources, the minimization of adverse environmental impact and waste generation, and the safe and responsible disposal of residual wastes.

9. Research

To conduct or support research on the environmental impacts of raw materials, products, processes, emissions and wastes associated with the enterprise and on the means of minimizing such adverse impacts.

10. Precautionary approach

To modify the manufacture, marketing or use of products or services or the conduct of activities, consistent with scientific and technical understanding, to prevent serious or irreversible environmental degradation.

11. Contractors and suppliers

To promote the adoption of these principles by contractors acting on behalf of Move One, encouraging and, where appropriate, requiring improvements in their practices to make them consistent with those of Move One; and to encourage the wider adoption of these principles by suppliers.

12. Emergency preparedness

To develop and maintain, where significant hazards exist, emergency preparedness plans in conjunction with the emergency services, relevant authorities and the local community, recognizing potential transboundary impacts.

13. Transfer of technology

To contribute to the transfer of environmentally sound technology and management methods throughout the industrial and public sectors.

14. Contributing to the common effort

To contribute to the development of public policy and to business, governmental and intergovernmental programs and educational initiatives that will enhance environmental awareness and protection.

15. Openness to concerns

To foster openness and dialogue with employees and the public, anticipating and responding to their concerns about the potential hazards and impacts of operations, products, wastes or services, including those of trans-boundary or global significance.

16. Compliance and reporting

To measure environmental performance; to conduct regular assessments of compliance with company requirements, legal requirements and these principles; and periodically to provide appropriate information to the Board of Directors, employees, the authorities and the public.

Recycling

Move One as a company has the following processes for recycling and environmental protection in its offices and warehouses:

- a. Paper:** Recycled or shredded to be used as packing supplies in the protection of delicate items.
- b. Coffee Mugs:** Made of china and reusable
- c. Packing Supplies:** Boxes and also all lift vans are reused. All supplies that are not reusable are taken to a local recycling company in Csepel.
- d. Vehicles:** All vehicles are maintained on a regular basis and have are tested to receive controlled government environmental green cards.

INTRACK – since the introduction of INTRACK we have reduced printing of paperwork by 30%. Intrack is still development, and we estimate we will be able to reduce this by a further 50%.

Recycling Areas: Separate areas are used to recycle plastics and used paper within our warehouse area.

The above recycling procedures have been implemented in all our offices in the region. The staff is encouraged to carry this on throughout all our offices.